



PATHWAYS TO SUCCESS

Opportunities for All is an initiative to expose and prepare diverse young people and connects them to employment, training and post secondary opportunities.

Developing Viable Pathways and Opportunities for Success



Opportunities for all is building partnerships and pathways focused on post-secondary success, career development, and economic mobility.

OFA is committed to meeting young people where the are in their journey. Successful work-based learning programs are comprehensive and operate with a level of intentionality. OFA incubates a multi-sector and multi-tiered approach, connecting a youth's experiences, interests, and skills with their relevant career industry.



COGNITIVE STRATEGIES

DEFINITION:

Ways of thinking and processing that are necessary for future work.

EXAMPLES:

- Attitude (Do I want to work?)
- Goal setting
- Time management



LEARNING BEHAVIORS

DEFINITION:

Behavior that reflects self-awareness, monitoring, and control.

EXAMPLES:

- Discipline
- Utilizing resources tools, and aupport
- · Learning to learn



CONTENT KNOWLEDGE

DEFINITION:

Core knowledge in specific areas that serve as the foundation for the future. Mastery of basic concepts.

EXAMPLES:

- Industry-specific skills and knowledge
- Reading, writing, mathematics



CONTEXTUAL SKILLS/ AWARENESS

DEFINITION:

Ability to understand the systems and culture of a work place or any environment

EXAMPLES:

 Site-/job-specific problem solving



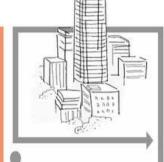
WORK READY

DEFINITION:

Ability to show up, follow directions with little to no support.

EXAMPLE:

 Organizational effectiveness



ECONOMIC INCLUSION

DEFINITION:

Thriving

EXAMPLES:

- Growing and taking advantage of new opportunities
- Financially self-sufficient
- Navigating systems independently

OPPORTUNITIES FOR ALL

Partnerships are the key to advancing this initiative

PLACEMENT > ACTIVATION > PREPARATION > SPONSOR



PLACEMENT

Placement at sites provides opportunities for young people to gain a myriad of skills from employers. Youth build social capital, gain new skills, and potentially help provide new ideas and insights to their placement sites.

HOST

Let's identify youth who can spend their summer working at your site.

HIRE

Let's partner and place the right employee into your paid job opening

SUBSIDIZE

If you are unable to host or hire at this time, consider making a donation to support the cost of a young person's stipend.



ACTIVATION

Many youth don't understand how education is linked to their future work opportunities. The "Opportunities for All" initiative seeks to activate learning and connect youth with resources, support, and experience to help them achieve success in the labor market.

MENTOR SERIES

On Thursdays throughout the summer, professionals join panels and workshops, sharing more about their specific industry with young people. From Education to Entertainment to STEM, youth spend the morning exploring a potential career path.

SITE VISITS

Open your site for groups of young people to visit, observe, and learn.

WORKSHOPS

Facilitate a workshop or activity and take a deeper dive with cohorts or small groups.



PREPARATION

Increasingly, people are realizing the importance of coupling education with employment preparation in order to adequately prepare all youth for success in the workforce.

MENTOR

- Help inform and develop curriculum
- Speak to a group of youth
- Offer guidance to individual interns

SUPPORT

Support a Community Safety Initiative (CSI) cohort Fellow during their planning process, providing them with insight and information in your area of expertise. Dedicate at least 2 hours during their planning week, and be available to answer questions from the cohort Fellow during their engagement.

WORKSHOPS

The steps to success require investment in youth and systems. In order to meet our target of youth reaching economic inclusion, we need the support of our sponsors.

SPONSORSHIP INFORMATION

Studies show when programs are embedded with mentors, personal development (financial literacy/empowerment, conflict resolution) and work based learning, outcomes for success are improved. Youth save more money, decrease incarceration and mortality rates, and increase career and college readiness.

Youth are compensated all along the journey.



SPONSORSHIP LEVELS

	TRANSFORMER \$500K+	INNOVATOR \$250K-\$499K	VISIONARY \$100K-\$249K	TRAINER \$50K-\$99K	FACILITATO R\$35K-\$49K	ADVOCATE \$10K-\$24K	MENTOR \$5K-\$9K
Company name on website	•	1	√	•	√	1	√
Listed in promotional materials	✓	1	✓	•	✓	1	
Recognition in event collateral	LOGO	LOGO	NAME	NAME	NAME		
Logo on OFA Website	1	✓	✓	✓			
Logo on event tote bags	✓	√	✓				
Logo on t-shirt	✓	√					
Event speaking opportunity	x 2	x1					

OPPORTUNITIES FOR ALL

Thank you to our current sponsors

TRANSFORMER

Opportunities for All is supported through the City and County of San Francisco

INNOVATOR



VISIONARY

Google facebook

TRAINER BANK OF AMERICA

FACILITATOR

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STEPS TO ECONOMIC INCLUSION

Preparation - Activation - Placement

Success requires investment in youth and systems. With the help of our partners and sponsors, OFA provides support for youth and young adults along their journey.



OPPORTUNITIES FOR ALL 11

CONTACT US

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EMPLOYER INTEREST FORM

Potential partners and sponsors are invited to register and attend an employer engagement workshop to learn more.

Scan the code to sign up.